

General Ministry & Job Description

To lead and oversee all key discipleship initiatives of the church (including small groups, New Horizons 201 and other select New Horizons classes, assimilation strategies, and teaching in adult services) to help everyone at Lakeshore engage in the right next steps that help them grow and mature in their faith.

Big Four: Small Groups, Assimilation Strategies, Spiritual Growth Strategies, Teaching

Position Responsibilities & Vision

- ❖ Develop Lakeshore's Small Group ministry as the primary avenue for the assimilation & spiritual growth of new attendees and take it to the next level so that more groups are continually launched and group members continually experience community, care, and life-change (aka the "3 C's").
- ❖ Continually recruit, train, and empower Small Group leaders so that they are personally growing and reproducing themselves in future leaders.
- ❖ Develop a clear and effective strategy to help attendees easily and efficiently take the next step in their relationship with God and assimilate into our church community. Steps include but are not limited to: attending a New Horizons seminar, Baptism, attending a First Steps and/or Second Steps class, attending Common Ground Midweek study, taking a Financial Stewardship Class, and the like.
- ❖ Participate periodically on the Common Ground Midweek and Sunday Service teaching teams.
- ❖ Ensure quality teaching at all spiritual growth seminars (NH102: Baptism Orientation, NH103: First Steps, NH104: Second Steps, NH201: Discovering Spiritual Maturity, NH202: Small Group Training, Financial Peace University Stewardship, and others).
- ❖ Continually build the ministry with qualified leaders (Small Group leaders, Get Connected team members, and seminar teaching teams) so that more responsibilities are shared by capable people.
- ❖ Oversee the First Impressions Team.
- ❖ Give direct staff support to the First Impressions Team so that the team leader is better equipped to meet the rising demands of the church.

Personal Abilities & Skills

- ❖ Organizational and administrative abilities to lead multiple areas of ministry and coordinate many volunteers.
- ❖ Strong giftedness and confidence in public teaching, preaching, and various forms of communication.
- ❖ Proven skills in Small Group ministry contexts, specifically in the areas of group leadership and leader training.
- ❖ Ability to build and maintain teams of responsible people through personal recruitment and coaching.
- ❖ Strong ability to work with people of various temperaments, gifts, passions, and church backgrounds.
- ❖ A consistent self-starter who is willing to accept responsibility for the success of their ministry.
- ❖ Desire to work closely with others (especially staff) in order to develop meaningful relationships.
- ❖ Creative abilities to regularly think "outside the box" and be a calculated risk taker.

Spiritual Gifts & Passion Areas (in no particular order)

- ❖ Teaching
- ❖ Leadership
- ❖ Shepherding
- ❖ Administration

Personal Qualifications

- ❖ An intimate authentic relationship with Jesus Christ for 10 years or more.
- ❖ A continual pursuit of integrity and a commitment to living above reproach.
- ❖ Humility and honesty in all areas of life, even when uncomfortable.
- ❖ Regular observance of spiritual growth disciplines (Bible reading, prayer, sharing the Gospel, etc.).
- ❖ Decisions that are always consistent with the church mission and marked by faith and trust in God.
- ❖ Biblical leadership over spouse and children that models authentic, biblical Christianity.
- ❖ A contagious love for others, especially those who are not yet Christians.