

General Ministry & Job Description

To effectively lead and develop Lakeshore Students for Middle School (grades 6-8) & High School (grades 9-12) with the goal of helping students know God through a relationship with Jesus Christ and make a difference in their world. To identify and develop ministry team volunteers and leaders to do the work of the ministry. To perform pastoral responsibilities as needed for the larger church.

Big Four: Discipleship of Middle School students; Discipleship of High School students;
Development of adult ministry volunteers/leaders, Pastoral responsibilities.

Position Responsibilities & Vision

- ◆ Advance the mission of Lakeshore Students to help more students come to know God through a relationship with Jesus Christ and make a difference in the world around them.
- ◆ Program Wednesday gatherings, Sunday Bible studies, and special events for students so they are fun, engaging, and effective at reaching students at various stages of spiritual maturity.
- ◆ Select teaching curricula that is biblically accurate, has engaging content, and addresses the felt needs of students and their unsaved friends.
- ◆ Identify, raise up, and develop volunteers and leaders who help carry out the ministry to students. The Student Pastor must be a leader of leaders.
- ◆ Continually develop our student small groups so more students are connected to caring, adult leaders and are consistently challenged to take the next step in their relationship with Jesus.
- ◆ Ensure consistent and effective communication with the parents of students.
- ◆ Steward and manage the ministry's annual budget.
- ◆ Perform pastoral responsibilities outside of the student ministry such as the occasional wedding, funeral, and other pastoral care activities.
- ◆ Report directly to the Executive Pastor.

Personal Abilities & Skills

- ◆ Organizational and administrative abilities to plan effective events and coordinate volunteers.
- ◆ Strong giftedness and confidence in public teaching and preaching.
- ◆ Ability to continually recruit, train, develop, and unleash a growing team of adult volunteers.
- ◆ A consistent self-starter who is willing to accept responsibility for the success of their ministry.
- ◆ Strong ability to work with people of various temperaments, gifts, passions, & church backgrounds.
- ◆ Ability to communicate effectively with students, parents, leaders, & staff members.
- ◆ Desire to work closely with people and staff to develop meaningful friendships with them.
- ◆ Creative abilities to regularly think "outside the box" and be a "calculated risk taker".

Spiritual Gifts & Passion Areas

*Leadership *Administration *Teaching *Shepherding

Personal Qualifications

- ◆ Experience: Minimum 2-year's experience in a similar role.
- ◆ Education: Minimum 4-year degree from an accredited college, preferably with a Bible degree.
- ◆ An intimate & authentic relationship with God exemplified by a deep love for people.
- ◆ Striving to live with integrity and honesty in all areas.
- ◆ Regular observance of spiritual growth disciplines: Bible reading/study, prayer, Sabbath, solitude, journaling, accountable relationships.
- ◆ Has experience within an attractational philosophy of ministry.
- ◆ Decisions marked by a genuine faith and trust in God.
- ◆ Biblical leadership of the family, with intentional focus on living authentically at home and church.
- ◆ Possesses a teachable spirit and attitude.